

OVERVIEW & SCRUTINY COMMITTEE

14th November 2019

PART 1

RESPONSE TO REASONS FOR CALL IN

Relating to the Following Decision:

Decision: *The Future Delivery of Cleaning Services – Council Corporate Buildings*

Decision Date: 18/10/19

Decision of: Cabinet

Key Decision No: 4942

Reasons for Call In:

1 See Part 2

Response

See Part 2

2. See Part 2

Response

See Part 2

3. See Part 2

Response

See Part 2

4. See Part 2

Response

See part 2

5. “Based on conservative assessment of future cleaning needs...”. These detailed future cleaning needs have NOT been discussed with Enfield Norse to make a reasonable comparison.

Response

The council has sought to agree new terms prior to the contract ending and has subsequently supplied a specification and provided Enfield Norse with two opportunities to bid.

6. The share of profit received by the Council has not been considered in the financial analysis. The loss of the JV would impact potential opportunities for increased revenue for council with further Teckal contributions from additional services.

Response

See Part 2

7. The report wrongly assumes the joint ventures may not terminate. The full cost of the probable termination has not been considered.

Response

The decision does not propose closure of the JV. The future business plan for the JV is a matter for the JV Board to agree with the shareholder but is not part of this report whatsoever. For the purposes of this report paragraph 6.2.7 of Part 1 Legal Implications can be disregarded in order to avoid confusion ‘

8. The loss of rental income from the council owned property occupied by Enfield Norse has not been considered.

Response

See Part 2

9. Although around 140 individual members of staff (up to 60 FTE) shall be considered under the TUPE process, Enfield Norse have over 300 employees. The full status and costs associated with the remaining employees have not been discussed in the report.

Response

The staff referred to are employed to deliver other contracts between the JV and Schools and Academies. The future of those contracts is not a matter for this decision as the staff designated to provide cleaning services to the Schools contracts will not transfer under TUPE to the Council. The eligibility of the employees to TUPE transfer will become evident once the Council has

obtained and analysed the Employee Liability Information from Enfield Norse.
The decision does not propose closure of the JV.